

Taghrid Al Rifai

Programme Management | MEAL and Evaluation | Governance | Diplomacy and Negotiation

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Professional Profile

Humanitarian and development professional with 11 years of experience in Lebanon and the MENA region, combining programme management, monitoring, evaluation, accountability and learning, governance, and institutional engagement. Experienced in programme design and implementation, budget and partner follow-up, participatory research, donor reporting and capacity development. Brings advanced academic training in diplomacy, strategic negotiations and international law, with experience coordinating civil society organisations, public institutions and international partners in complex settings.

Core Competencies

Programme management and strategic planning • MEAL and evaluation • Governance and accountability • Institutional and civil society partnerships • Diplomacy and negotiation • Youth engagement and incubation • Budget and donor reporting • Mixed-method research • Training and facilitation • Safeguarding and inclusion

Professional Experience

Youth Against Corruption, Lebanon | Project Manager | Apr 2026–present

- Lead planning, implementation and monitoring of governance, anti-corruption and youth civic-participation initiatives.
- Coordinate institutions, civil society partners and experts; track workplans, risks, deliverables and follow-up actions.
- Developed the organisation's theory of change and contribute to strategy, program development, funding proposals and donor reporting.

Legal Action Worldwide, MENA | Middle East Programs Coordinator | Jun 2024–Dec 2025

- Coordinated regional program planning, implementation and evaluation with local and international partners; was responsible for Syria projects and Syrian CSO partnerships.
- Managed partner relationships, timelines and budget follow-up, reviewing progress and reporting against agreed deliverables and donor requirements.
- Adapted activities during emergencies and organised regional initiatives to support collaboration and knowledge exchange.

MARCH, Lebanon | MEAL Specialist | May 2023–Jun 2024

- Developed monitoring frameworks, indicators and data-collection tools with gender-sensitive and protection-focused measures.
- Conducted interviews, focus groups and participatory consultations; synthesised findings and facilitated learning workshops to inform program adaptation.

GAME, Lebanon | MEAL Coordinator | Sep 2020–Nov 2022

- Led the full cycle of Lebanon's first street-sports incubator, including outreach, implementation planning, budgeting and consultant recruitment.
- Developed startup-camp learning content plans and MEL tools; engaged universities, organisations and local stakeholders to support participation.
- Led program monitoring and donor updates; coordinated assessments and collaboration agreements with municipalities and stakeholders across 30 zones.
- Served as child-protection and gender-equity lead and supported safeguarding action plans.

Lebanese Red Cross, South Lebanon | Regional Coordinator | Apr 2018–Feb 2019

- Coordinated and trained more than 40 volunteers, resolved operational issues and maintained quality and audit documentation.
- Supported training reaching approximately 5,000 people across 40 communities and 50 schools; established four branch committees in Saida and Tyre.

Earlier Experience

War Child Holland — Community Engagement Officer consultancy (Sep 2017–Jan 2018); Education Technical Officer (Feb–May 2017); Education Field Officer (Feb–Oct 2015). Supported outreach, education access, community consultations and coordination with the Ministry of Education, UNESCO and NGO partners.

International Medical Corps — MEAL Consultant (Nov–Dec 2014). Conducted 160 primary healthcare satisfaction surveys and validated data for analysis.

Education

Master in Diplomacy and Strategic Negotiations with Distinction — Université La Sagesse | 2014–2017

Master in International Law with Distinction — Université Paris-Saclay | 2015–2017

Bachelor in History and International Affairs — Université Saint-Joseph | 2010–2013

Training

IPDET 2024: Fundamentals of Evaluation, Quantitative Impact Evaluation and Evaluating Humanitarian Action.

Humanitarian Mediation — Danish Red Cross (2018). Humanitarian Leadership and Management — RedR UK (2017).

Awards

Outstanding Diplomat Award — Best Diplomats Dubai (May 2024). Best Delegate Award — Young Cultural Diplomacy Forum Dubai, Center for Strategy and Cultural Diplomacy (May 2024).

Languages

Arabic: native | English: fluent | French: professional working proficiency | Spanish: basic

Publications

The Influence of Cultural Diplomacy on Formal Diplomacy — Strategic Ethics Journal.

Women outside the Script (أنثى خارج النص) — book.

Tools

KoboToolbox, SPSS, Excel and Power Query, Power BI, Dedoose, Microsoft Office